



April 22, 2025

Company Name: Konishi Co., Ltd.
Name of President and Representative Director Hirofumi Matsubata
Representative:
(Code Number: 4956, Prime Market of the Tokyo Stock Exchange)
Inquiries: Director and Managing Executive Officer Shinichi Okamoto
(TEL +81-6-6228-2877)

Notice Concerning Candidates for Directors (Excluding Directors Who Are Audit and Supervisory Committee Members) and Candidates for Directors Who Are Audit and Supervisory Committee Members

Konishi Co., Ltd. (the “Company”) hereby announces that it has informally decided on the election of candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members) and candidates for Directors who are Audit and Supervisory Committee Members at the Board of Directors meeting held on April 22, 2025, as outlined below.

The matter will be formally decided at the 100th Ordinary General Meeting of Shareholders to be held in June 2025.

1. Candidates for Directors (excluding Directors who are Audit and Supervisory Committee Members) (scheduled to be effective June 24, 2025)

(1) Candidates for reappointment

Name	New position	Current position
Takashi Yokota	Chairman and Representative Director Group CEO In charge of Construction Business Group	Chairman and Representative Director Group CEO
Hirofumi Matsubata	President and Representative Director	President and Representative Director
Shinichi Okamoto	Director and Managing Executive Officer CFO In charge of Overseas Business Group Head of Administrative Headquarters in charge of Personnel Department and Corporate Planning Department	Director and Managing Executive Officer CFO Head of Administrative Headquarters in charge of Personnel Department and Corporate Planning Department
Keiko Takase	Outside Director	Outside Director

Yosuke Higo	Outside Director	Outside Director
-------------	------------------	------------------

2. Candidates for Directors who are Audit and Supervisory Committee Members (scheduled to be effective June 24, 2025)

(1) Candidates for reappointment

Name	New position	Current position
Shinya Enomoto	Director (Full-time Audit and Supervisory Committee Member)	Director (Full-time Audit and Supervisory Committee Member)
Motoyuki Nakata	Outside Director (Audit and Supervisory Committee Member)	Outside Director (Audit and Supervisory Committee Member)
Yoshiki Yamada	Outside Director (Audit and Supervisory Committee Member)	Outside Director (Audit and Supervisory Committee Member)

(2) Candidates for new appointment (outside)

Name	Career summary
Chiaki Morimoto	<p>Apr. 1980 Kinki Mutual Bank (currently, Kansai Mirai Bank, Limited)</p> <p>Jun. 2005 Head of Training Office, Personnel Department of the Bank</p> <p>Apr. 2007 Head of Sumiyoshi Branch of the Bank</p> <p>Apr. 2009 Head of Personnel Department of the Bank</p> <p>Apr. 2013 Full-time Company Auditor of the Bank</p> <p>Dec.2017 Full-time Company Auditor, Capital Asset Planning, Inc.</p> <p>Jun. 2021 Outside Director, AGS Corporation</p> <p>Jan. 2025 Outside Director (Audit and Supervisory Committee Member), SENSHU ELECTRIC CO., LTD. (to the present)</p>

Reasons for election

Ms. Chiaki Morimoto has experience as a company auditor and outside director at a financial institution and several companies, and has extensive knowledge of human resources, internal controls, compliance, and others. Based on this knowledge and achievements, the Company has determined that she is expected to contribute to strengthening the auditing and supervisory functions of the Company Group's management, and elected her to this position.

3. Directors scheduled to retire (scheduled to be effective June 24, 2025)

Name	Current position
Keiichi Oyama	Director and Deputy Chairman
Satoru Kusakabe	Senior Managing Executive Officer
Toshihiko Iwao	Senior Managing Executive Officer
Kenji Kawada	Outside Director (Audit and Supervisory Committee Member)